

# READY FOR MORE

**Director, Procurement Operational Excellence**

Bellevue, WA or Overland Park, KC

**T-Mobile®**

## WHAT YOU'LL DO IN YOUR ROLE

Join T-Mobile's Procurement & Network Supply Chain (PnSC) team -- we bring T-Mobile and our network to life! We support the T-Mobile's Un-carrier initiatives through network planning, comprehensive corporate-wide purchasing & contracting, and the development of America's fastest wireless network. Join us in bringing this vision to life and work for the most innovative company in the industry with more than \$146 billion in market capital. In our first quarter since closing the Sprint merger (April 2020) and during an unprecedented social and economic climate, the New T-Mobile has established itself as the undisputed growth leader in wireless by continuing to lead the industry in total branded net customer additions for the 22<sup>nd</sup> consecutive quarter.

We are seeking a Director, Procurement Operational Excellence. This focus of this to bring the most effective, efficient value chain on the planet to T-Mobile.

### Going a little deeper, we're inviting you to:

- Lead Sourcing Operations responsible for optimizing \$19B+ Procurement Technology & Indirect Categories.
- Implement Strategic Sourcing strategies, process improvements and performance metrics.
- Lead and participate in numerous Kaizen, 6 Sigma, and Lean Manufacturing events improving efficiency, reducing waste and cost, while improving Quality and Customer Satisfaction.
- Work in concert with other Procurement Leaders to deliver future state vision and strategy for Procurement business operations and processes.
- Conceptualize and realize the measurable value and total cost reductions using best in class sourcing methods.
- Identify, measure, and help improve Procurement Key Performance Indicators (KPIs) to exceed corporate goals quarter/quarter to highest levels.
- With a focus on maintaining quality, introduce efficient and innovative processes, and deliver expected change and results.

## THE EXPERIENCE YOU'LL BRING

- Experience bringing best-in-class metrics into an organization with proven success delivering against.
- Demonstrated thought leadership; deep expertise and contribution to Sourcing excellence including Six Sigma and process engineering expertise.

## CAREERS WITH T-MOBILE

For more business results, awards, and a deeper look at T-Mobile, check out <https://www.tmobile.careers/executive> or contact executive recruiter Jennifer Barnes | [Jennifer.Barnes52@T-mobile.com](mailto:Jennifer.Barnes52@T-mobile.com) | M: 206-910-1961  
OR Ari Vafaei | [Ari.Vafaei@T-Mobile.com](mailto:Ari.Vafaei@T-Mobile.com) | 847-477-1098

- proven track record in developing a high-performing and self-empowered work teams and individuals with opportunities for personal and professional growth.
- 10+ years in a progressive procurement background leading enterprise procurement teams for a fast-paced and large corporation recognized for Sourcing excellence.
- Multiple years of experience negotiating technical contracts (large amount as well as large volume).
- Operations procurement leadership experience.
- Strong analytical skills, financial background including building business cases and conducting financial ROI's.
- Excellent interpersonal, verbal, written and presentation skills and the ability to convey the message to the senior leadership team is required. Candidate must possess top-notch decision making, problem solving and negotiating skills.
- Proven successful leadership approach and experience managing, motivating and facilitating cross-functional teams.
- Organizational skills, multi-tasking, strong project management, sourcing abilities is important as well as handling the pressures of deadline restraints.
- Bachelor's Degree Business, Finance, Supply Chain or global equivalent. Master's degree strong preferred.

### **Enough about what you've done. Let's talk about who you are.**

- Strong and visionary leader who compels people. Skilled professional with the ability to conceive, communicate, and implement problem resolution strategies while achieving the best possible customer service.
- You own the know-how to coach others to excellence while delivering quality, consistency, timeliness, innovation and strategic perspective.
- Excellent communication skills, both interpersonally and systemically, clearly articulating the direction and vision of organization.
- Strength in relationship building across business and organizational boundaries. Ability to build support at all levels.
- Impeccable personal integrity and business ethics, driven by high performance standards.
- Results oriented.
- Ability to do, fix or implement whatever is necessary to improve performance.
- Expert at balancing the resources necessary to produce desired outcomes; tracks and monitors performance.
- High level of intelligence with a keen analytical mind and clear intellectual curiosity.
- Change agent and transformational leader.
- Energetic leader with the ability to deliver difficult messages while painting vision.

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## HOW YOU'LL BE COMPENSATED



### IT'S ALL ABOUT YOU

We've ditched old-school performance reviews for a tailored approach to career health that includes training for better career and leadership skills.



### INVESTMENT OPTIONS

Options include a 401(k) plan, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab T-Mobile stock at a discount.



### HEALTH BENEFITS

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more.



### PAID R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



### HELP WITH FAM

Kids rock. But child care, adoption, and surrogacy aren't cheap. We offer programs that help reduce those burdens.



### SWEET COMPANY DISCOUNTS

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry.

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# WE BELIEVE IN YOU. WHY BELIEVE IN US?

With \$40 billion in annual revenue, a stock price that's quadrupled in 5 years, and more than 50,000 employees marching in the same direction, this is real change. And it's really fun.

We've also been recognized as an amazing place to work by Glassdoor, a Top 50 nationwide place for parents, and we're sitting on 5 straight years with a perfect 100 on the Human Rights Campaign (HRC) Corporate Equality Index.

We're just getting started. We won't stop.

## ARE YOU WITH US?™

