

READY FOR MORE

Director, Technology Procurement

Bellevue, WA or Overland Park, KC

T-Mobile®

WHAT YOU'LL DO IN YOUR ROLE

Join T-Mobile's Procurement & Network Supply Chain (PnSC) team -- we bring T-Mobile and our network to life! We support the T-Mobile's Un-carrier initiatives through network planning, comprehensive corporate-wide purchasing & contracting, and the development of America's fastest wireless network. Join us in bringing this vision to life and work for the most innovative company in the industry with more than \$146 billion in market capital. In our first quarter since closing the Sprint merger (April 2020) and during an unprecedented social and economic climate, the New T-Mobile has established itself as the undisputed growth leader in wireless by continuing to lead the industry in total branded net customer additions for the 22nd consecutive quarter.

We are seeking a Director of Technology procurement. This Director leads a team of high performing Procurement professionals who partner closely with internal and external partners focused on driving exceptional value and cost savings for the Un-carrier. They are responsible for more than three billion dollars in annual spend in support of the wireless industry's most innovative Technology organization. They negotiate complex multi-million-dollar contracts, evaluate suppliers, define demand requirements, and maintain supplier relations through quarterly business reviews. Success is achieved by building and maintaining effective relationships with business owners, identifying opportunities, and aligning tactics to maximize value through best in class procurement strategies.

Going a little deeper, we're inviting you to:

- Develop and deliver future state vision and strategy for Technology procurement category management for the assigned and relevant spend categories in support of T-Mobile's network and data centers.
- Develop upstream/downstream strategy and processes to improve technology sourcing and vendor management; implementation, and reporting.
- Drive all continuous process improvement initiatives: providing critical analysis of current process to identify areas of opportunities (services, quality, cost, tools, etc.) for improving planning, forecasting and cost reduction opportunities.
- Work cross-functionally to gain understanding of demand trends and forecasting of Network and Technology needs, overseeing cross-functional teams to identify opportunities to drive cost out of the business while increasing quality.
- Ensure procurement strategy and spend is shared/received in the format, level of detail, and timing required by all customers, engineering, accounting, investor relations, marketing, and strategic sourcing with documented assumptions. Analyzes performance and trends, identifies opportunities and risks, and proactively communicates to cross-functional teams.

CAREERS WITH T-MOBILE

For more business results, awards, and a deeper look at T-Mobile, check out <https://www.tmobile.careers/executive> or contact executive recruiter Jennifer Barnes | Jennifer.Barnes52@T-mobile.com | M: 206-910-1961
OR Ari Vafaei | Ari.Vafaei@T-Mobile.com | 847-477-1098

- Ensure appropriate internal controls are in place and operating effectively in accordance with SOX and industry best practices
- Partner with multiple cross functional teams which contribute to enterprise goals – consistent with the overall corporate strategy, while considering Technology related cost challenges.

This role makes the following strategic and/or operational decisions:

- Define and execute Technology procurement strategy.
- Lead Six Sigma/Lean Continuous Improvement efforts.
- Assure Technology related requirements are secured ahead of time driving cost down and quality up.
- Formulate strategies that ensure cost and execution compliance with contracted terms or tariffs.
- Financial Strategy and Management.

THE EXPERIENCE YOU'LL BRING

- Experience bringing best-in-class metrics into an organization with proven success delivering against.
- Demonstrated thought leadership; deep expertise and contribution to Sourcing excellence.
- proven track record in developing a high-performing and self-empowered work teams and individuals with opportunities for personal and professional growth.
- 10+ years in a progressive procurement background leading enterprise procurement teams for a fast-paced and large corporation recognized for Sourcing excellence.
- Multiple years of experience negotiating technical contracts (large amount as well as large volume).
- Technology and/or wireless procurement experience.
- Experience bringing best-in-class metrics into an organization with proven success delivering against.
- Demonstrated thought leadership; deep expertise and contribution to Sourcing excellence.
- Strong analytical skills, financial background including building business cases and conducting financial ROI's.
- Excellent interpersonal, verbal, written and presentation skills and the ability to convey the message to the senior leadership team is required. Candidate must possess top-notch decision making, problem solving and negotiating skills.
- Proven successful leadership approach and experience managing, motivating and facilitating cross-functional teams.
- Organizational skills, multi-tasking, strong project management, sourcing abilities is important as well as handling the pressures of deadline restraints.
- Aptitude to delegate effectively is critical.
- Bachelor's Degree Business, Finance, Supply Chain or global equivalent

Desired

- Professional negotiation training and development.
- Master's Degree Strongly preferred

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Enough about what you've done. Let's talk about who you are.

- Strong and visionary leader who compels people. Skilled professional with the ability to conceive, communicate, and implement problem resolution strategies while achieving the best possible customer service.
- You own the know-how to coach others to excellence while delivering quality, consistency, timeliness, innovation and strategic perspective.
- Excellent communication skills, both interpersonally and systemically, clearly articulating the direction and vision of organization.
- Strength in relationship building across business and organizational boundaries. Ability to build support at all levels.
- Impeccable personal integrity and business ethics, driven by high performance standards.
- Results oriented.
- Ability to do, fix or implement whatever is necessary to improve performance.
- Expert at balancing the resources necessary to produce desired outcomes; tracks and monitors performance.
- High level of intelligence with a keen analytical mind and clear intellectual curiosity.
- Change agent and transformational leader.
- Energetic leader with the ability to deliver difficult messages while painting vision.

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HOW YOU'LL BE COMPENSATED



IT'S ALL ABOUT YOU

We've ditched old-school performance reviews for a tailored approach to career health that includes training for better career and leadership skills.



INVESTMENT OPTIONS

Options include a 401(k) plan, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab T-Mobile stock at a discount.



HEALTH BENEFITS

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more.



PAID R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



HELP WITH FAM

Kids rock. But child care, adoption, and surrogacy aren't cheap. We offer programs that help reduce those burdens.



SWEET COMPANY DISCOUNTS

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry.

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WE BELIEVE IN YOU. WHY BELIEVE IN US?

With \$40 billion in annual revenue, a stock price that's quadrupled in 5 years, and more than 50,000 employees marching in the same direction, this is real change. And it's really fun.

We've also been recognized as an amazing place to work by Glassdoor, a Top 50 nationwide place for parents, and we're sitting on 5 straight years with a perfect 100 on the Human Rights Campaign (HRC) Corporate Equality Index.

We're just getting started. We won't stop.

ARE YOU WITH US?™

