

# READY FOR MORE

**Senior Director, Procurement**

Bellevue, WA or Overland Park, KC

**T-Mobile®**

## WHAT YOU'LL DO IN YOUR ROLE

Join T-Mobile's Procurement & Network Supply Chain (PnSC) team -- we bring T-Mobile and our network to life! We support the T-Mobile's Un-carrier initiatives through network planning, comprehensive corporate-wide purchasing & contracting, and the development of America's fastest wireless network. Join us in bringing this vision to life and work for the most innovative company in the industry with more than \$146 billion in market capital. In our first quarter since closing the Sprint merger (April 2020) and during an unprecedented social and economic climate, the New T-Mobile has established itself as the undisputed growth leader in wireless by continuing to lead the industry in total branded net customer additions for the 22<sup>nd</sup> consecutive quarter.

We are seeking strategic and passionate leaders for 2 open Senior Director roles in the Procurement organization. These new roles represent an investment in leadership and strategy as a direct result of our recent organizational expansion. Specifically, we are seeking 1 leader of Technology procurement and 1 leader of Indirect Procurement.

These Senior Directors will lead teams of 80+ professionals delivering best-in-class procurement strategies and standards aligned to the Un-carrier's business goals and objectives. Overall, this role serves as a strategic leader and an innovative problem solver focused on driving value while creating change that gets embraced. These thought leaders maximize sourcing objectives and ensure continuity of an excess of \$8-10 billion in annual investment, delivering against best-in-class functional and operational metrics.

### Going a little deeper, we're inviting you to:

#### Procurement:

- Develop and implement a synchronized approach for the procurement of goods and services to propel the Un-carrier forward.
- Operationalize sourcing category management and the organization.
- Develop procurement policies and procedures, negotiate complex multi-million/multi-billion-dollar contracts, evaluate suppliers, define demand requirements, and maintain critical supplier relations through quarterly business reviews.

#### Technology Asset Management:

- Develop and implement the overall strategy and governance of the asset management program.
- Drive oversight, planning, and management of the physical, financial, and contractual aspects of the technology hardware and software deployed with key stakeholders.
- Collaborate with asset accounting and finance to ensure all necessary controls and asset tracking for assets in excess of multi-billion dollars.

#### Business Operations & Strategic Analytics:

## CAREERS WITH T-MOBILE

For more business results, awards, and a deeper look at T-Mobile, check out <https://www.tmobile.careers/executive>

or contact executive recruiter Jennifer Barnes | [Jennifer.Barnes52@T-mobile.com](mailto:Jennifer.Barnes52@T-mobile.com) | M: 206-910-1961

OR Ari Vafaei | [Ari.Vafaei@T-Mobile.com](mailto:Ari.Vafaei@T-Mobile.com) | 847-477-1098

- Develop digital analytic solutions to provide strategic insights and drive the business roadmap.
- Implement key systems and business processes that support the T-Mobile enterprise systems.
- Drive strategies and analytics delivering data driven insights that inform key investments and decisions.

## THE EXPERIENCE YOU'LL BRING

- Career Procurement leader with 15+ years leading an enterprise procurement organization for a fast-paced and large corporation recognized for Sourcing excellence.
- Experience bringing best-in-class metrics into an organization with proven success delivering against.
- Demonstrated thought leadership; deep expertise and contribution to Sourcing excellence
- Previous experience with Integration in a post-merger environment is ideal
- Agile; thrives in a fast-paced, constantly shifting environment.
- Collaborative, yet influential.
- Change agent.
- Strong business, analysis and financial acumen; incorporates overall objective in developing strategy and decisions.
- Proven and skilled ability to Influence Senior Leadership strategic direction.
- Seasoned and inspirational leadership of large, complex teams and ability to cross-functionally collaborate productively with all parts of the organization.

### Enough about what you've done. Let's talk about who you are.

- Strong and visionary leader who compels people. Skilled professional with the ability to conceive, communicate, and implement problem resolution strategies while achieving the best possible customer service.
- You own the know-how to coach others to excellence while delivering quality, consistency, timeliness, innovation and strategic perspective.
- Excellent communication skills, both interpersonally and systemically, clearly articulating the direction and vision of organization.
- Strength in relationship building across business and organizational boundaries. Ability to build support at all levels.
- Impeccable personal integrity and business ethics, driven by high performance standards.
- Results oriented.
- Ability to do, fix or implement whatever is necessary to improve performance.
- Expert at balancing the resources necessary to produce desired outcomes; tracks and monitors performance.
- High level of intelligence with a keen analytical mind and clear intellectual curiosity.
- Change agent and transformational leader.
- Energetic leader with the ability to deliver difficult messages while painting vision.

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## HOW YOU'LL BE COMPENSATED



### IT'S ALL ABOUT YOU

We've ditched old-school performance reviews for a tailored approach to career health that includes training for better career and leadership skills.



### INVESTMENT OPTIONS

Options include a 401(k) plan, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab T-Mobile stock at a discount.



### HEALTH BENEFITS

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more.



### PAID R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



### HELP WITH FAM

Kids rock. But child care, adoption, and surrogacy aren't cheap. We offer programs that help reduce those burdens.



### SWEET COMPANY DISCOUNTS

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry.

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# WE BELIEVE IN YOU. WHY BELIEVE IN US?

With \$40 billion in annual revenue, a stock price that's quadrupled in 5 years, and more than 50,000 employees marching in the same direction, this is real change. And it's really fun.

We've also been recognized as an amazing place to work by Glassdoor, a Top 50 nationwide place for parents, and we're sitting on 5 straight years with a perfect 100 on the Human Rights Campaign (HRC) Corporate Equality Index.

We're just getting started. We won't stop.

# ARE YOU WITH US?™

