

**READY
FOR
MORE**

Senior Director, Procurement

Bellevue, WA or Overland Park, KC

T-Mobile®

WHAT YOU'LL DO IN YOUR ROLE

Join T-Mobile's Procurement & Network Supply Chain (PnSC) team -- we bring T-Mobile and our network to life! We support the T-Mobile's Un-carrier initiatives through network planning, comprehensive corporate-wide purchasing & contracting, and the development of America's fastest wireless network. Join us in bringing this vision to life and work for the most innovative company in the industry with more than \$146 billion in market capital. In our first quarter since closing the Sprint merger (April 2020) and during an unprecedented social and economic climate, the New T-Mobile has established itself as the undisputed growth leader in wireless by continuing to lead the industry in total branded net customer additions for the 22nd consecutive quarter.

We are seeking strategic and passionate leaders for 2 open Senior Director roles in the Procurement organization. These new roles represent an investment in leadership and strategy as a direct result of our recent organizational expansion. Specifically, we are seeking 1 leader of Technology procurement and 1 leader of Indirect Procurement.

These Senior Directors will lead teams of 80+ professionals delivering best-in-class procurement strategies and standards aligned to the Un-carrier's business goals and objectives. Overall, this role serves as a strategic leader and an innovative problem solver focused on driving value while creating change that gets embraced. These thought leaders maximize sourcing objectives and ensure continuity of an excess of \$8-10 billion in annual investment, delivering against best-in-class functional and operational metrics.

Going a little deeper, we're inviting you to:

Procurement:

- Develop and implement a synchronized approach for the procurement of goods and services to propel the Un-carrier forward.
- Operationalize sourcing category management and the organization.
- Develop procurement policies and procedures, negotiate complex multi-million/multi-billion-dollar contracts, evaluate suppliers, define demand requirements, and maintain critical supplier relations through quarterly business reviews.

Technology Asset Management:

- Develop and implement the overall strategy and governance of the asset management program.
- Drive oversight, planning, and management of the physical, financial, and contractual aspects of the technology hardware and software deployed with key stakeholders.
- Collaborate with asset accounting and finance to ensure all necessary controls and asset tracking for assets in excess of multi-billion dollars.

Business Operations & Strategic Analytics:

CAREERS WITH T-MOBILE

For more business results, awards, and a deeper look at T-Mobile, check out <https://www.tmobile.careers/executive>

or contact executive recruiter Jennifer Barnes | Jennifer.Barnes52@T-mobile.com | M: 206-910-1961

OR Ari Vafaei | Ari.Vafaei@T-Mobile.com | 847-477-1098

- Develop digital analytic solutions to provide strategic insights and drive the business roadmap.
- Implement key systems and business processes that support the T-Mobile enterprise systems.
- Drive strategies and analytics delivering data driven insights that inform key investments and decisions.

THE EXPERIENCE YOU'LL BRING

- Career Procurement leader with 15+ years leading an enterprise procurement organization for a fast-paced and large corporation recognized for Sourcing excellence.
- Experience bringing best-in-class metrics into an organization with proven success delivering against.
- Demonstrated thought leadership; deep expertise and contribution to Sourcing excellence
- Previous experience with Integration in a post-merger environment is ideal
- Agile; thrives in a fast-paced, constantly shifting environment.
- Collaborative, yet influential.
- Change agent.
- Strong business, analysis and financial acumen; incorporates overall objective in developing strategy and decisions.
- Proven and skilled ability to Influence Senior Leadership strategic direction.
- Seasoned and inspirational leadership of large, complex teams and ability to cross-functionally collaborate productively with all parts of the organization.

Enough about what you've done. Let's talk about who you are.

- Strong and visionary leader who compels people. Skilled professional with the ability to conceive, communicate, and implement problem resolution strategies while achieving the best possible customer service.
- You own the know-how to coach others to excellence while delivering quality, consistency, timeliness, innovation and strategic perspective.
- Excellent communication skills, both interpersonally and systemically, clearly articulating the direction and vision of organization.
- Strength in relationship building across business and organizational boundaries. Ability to build support at all levels.
- Impeccable personal integrity and business ethics, driven by high performance standards.
- Results oriented.
- Ability to do, fix or implement whatever is necessary to improve performance.
- Expert at balancing the resources necessary to produce desired outcomes; tracks and monitors performance.
- High level of intelligence with a keen analytical mind and clear intellectual curiosity.
- Change agent and transformational leader.
- Energetic leader with the ability to deliver difficult messages while painting vision.

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HOW YOU'LL BE COMPENSATED



IT'S ALL ABOUT YOU

We've ditched old-school performance reviews for a tailored approach to career health that includes training for better career and leadership skills.



INVESTMENT OPTIONS

Options include a 401(k) plan, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab T-Mobile stock at a discount.



HEALTH BENEFITS

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more.



PAID R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



HELP WITH FAM

Kids rock. But child care, adoption, and surrogacy aren't cheap. We offer programs that help reduce those burdens.



SWEET COMPANY DISCOUNTS

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry.

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WE BELIEVE IN YOU. WHY BELIEVE IN US?

With \$40 billion in annual revenue, a stock price that's quadrupled in 5 years, and more than 50,000 employees marching in the same direction, this is real change. And it's really fun.

We've also been recognized as an amazing place to work by Glassdoor, a Top 50 nationwide place for parents, and we're sitting on 5 straight years with a perfect 100 on the Human Rights Campaign (HRC) Corporate Equality Index.

We're just getting started. We won't stop.

ARE YOU WITH US?™

