

POSITION TITLE: Director, Corporate Real Estate Strategy

REPORTING

RELATIONSHIP: Vice President, Real Estate and Facilities, Darcey Estes

LOCATION: Bellevue, WA

The Director, CRE Strategy will lead the way for the future company real estate location strategy, the working styles, and the physical workplace as T-Mobile evolves and creates a new way of supporting our employees. The individual must be a strategic, thought leader who will develop, drive, influence and create a new location and workplace experience strategy that balances increased levels of virtual working, maximizes productivity and engagement with a geographically dispersed workforce while developing the optimal size and requirements of the physical office space. This role drives the strategy and works with the teams to operationalize the strategy into action.

RESPONSIBILITIES:

- Conduct high level creative thinking and strategic visioning.
- Structure problems, develop analytical approach to solve the problems, lead efforts to drive both qualitative and quantitative insights and synthesize findings into actionable recommendations.
- Communicate findings to senior executives and influence the enterprise to act appropriately to capture the value in such findings.
- Build relationships both within CRE as well as around the broader T-Mobile organization.
- Develop and lead a strategic location, workforce, and workplace strategy.
- Proactively explore and recommend future plans for the workplace to ensure safety, engagement and productivity. (pandemic response).
- Translate the future NTM philosophy on remote working to the physical workplace design
- Develop recommendations for the workplace that maximize company culture, employee engagement and overall employee performance.
- Develop and execute on a Playbook for office locations that eliminates redundancy, optimizes the portfolio, and lowers annual operating expenses.
- Prepare business cases for SLT to align on the appropriate long-term location and workforce strategy that supports the needs of the business and the employees.
- Develop transparent, measurable and executable business cases for proposed solutions.
- Establish metrics to define success, gauge progress, and drive business outcomes.
- Forecast and manage potential risks for NTM in support of critical initiatives.
- Must be able to influence at the SLT level.

QUALIFICATIONS:

- Must have 3-4 years management experience in Corporate Strategy and/or a minimum of 3 years in management consulting with one of the top 3 management consulting firms.
- Master's degree in Business or Strategy preferred; Bachelor's degree required.

PERSONAL

CHARACTERISTICS: The successful candidate will possess the following attributes:

- An inspirational leader who has the ability to build a strong network across an organization that is experiencing rapid growth
- Confident in interacting with and influencing senior leaders; ability to analyze data, synthesize and present results to senior executives
- Comfortable building and evolving productive relationships with stakeholders at key partner companies
- Smart and innovative; thinks outside the box
- Strong strategic, analytical and critical thinking skills
- Ability to manage multiple projects and priorities demanding both rigorous attention to detail and high level comprehensive solutions
- Excellent oral and written communication skills
- Resilient to change and thrives in a fast paced, ever evolving environment
- Ability to gather and drive requirements, and conceptually transfer requirements into solutions that drive revenue growth
- Strong decision making skills, utilizing data to inform decisions and identify financial impact

COMPENSATION:

The selected candidate will receive an attractive compensation package, which will be commensurate with experience and include a base salary, annual target cash bonuses, and long-term incentives.

For more information, please contact:

Pailin Huang | Executive Recruiting

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We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.