GLOBAL HR BUSINESS PARTNER (Atlanta, GA)

Feedzai is the world's first RiskOps platform, and market leader in safeguarding global commerce with today's most advanced cloud-based risk management platform, powered by machine learning and artificial intelligence. Feedzai is securing the transition to a cashless world while enabling digital trust in every transaction and payment type. The world's largest banks, processors, and retailers trust Feedzai to protect trillions of dollars and manage risk while improving the customer experience for everyday users, without compromising privacy. Feedzai is a Series D company and has raised \$282M to date with a current valuation of \$1.5B. Its technology protects 800 million people in 190 countries.

We're looking for a rockstar HR Generalist, US for our People Team to ensure an amazing employee experience (we obsess over it!) through operational and administrative efficiency.

As an HR Business Partner you will become an integral part of the Human Resources team. We are looking to add a dynamic, hands-on, experienced HR Business Partner to help us grow our innovative and unique culture while we scale and grow as a company. In addition, you will be managing multiple projects simultaneously in our efforts to develop our Human Resources programs, and excite and retain our employees.

Essential Functions

- Build partnerships with department leaders, managers, and individual contributors within our offices and teams across the company
- Work closely with the senior leadership team on organizational change initiatives, people and performance-related programs, employee engagement, and communication
- Lead coaching and feedback efforts related to people and performance, and make recommendations based on your past experiences, best practices, and data
- Assess departmental health and effectiveness and identify opportunities for improvement
- Assess training needs to design and implement training programs
- Ensure local legal compliance in applicable people-related policies and program
- Availability to travel to our different offices across the country

Required Qualifications and Skills

• 5-8 years of applicable HR Business Partner experience in a fast paced environment

- Demonstrated ability to scale processes and manage priorities in a fast-paced environment
- Knowledge of HR best practices, processes, and systems
- Ability to use data and best practices to think critically, problem-solve, and recommend solutions
- Bachelor's Degree in Business, Finance or Human Resources or related field (Management, Legal)

#LI-Hybrid

Your First 30-Days at Feedzai:

You will be immersed in our brand with training, connections, and one-on-one time with your manager. You may shadow your colleagues virtually or onsite at an office depending on where you work as you are supported through your Feedzai journey. In addition, you will have access to a ton of information to give you history, context, and all the knowledge you can handle about Feedzai and the team. Finally, you will start working on projects and collaborating on work currently being done. We can't wait to have you join the team!

Life at Feedzai Instagram

Feedzai Culture